

# **SBEC SUGAR LIMITED**

## **DETAILS OF FAMILIARISATION PROGRAMMES IMPARTED TO INDEPENDENT DIRECTORS DURING THE YEAR 2025-26**

**[Pursuant to the Regulation 25 (7) and 46 (2) of SEBI (Listing Obligations and  
Disclosure Requirements) Regulations, 2015]**

The Company strongly believes that effective familiarization program helps the Independent Directors, not only to have greater insight into Company's business but also contribute effectively in decision making at Board/ Committee meetings. All our directors are experienced and eminent personalities in their respective fields. They are aware and are also updated as and when required, about their role, responsibilities & liabilities.

**During the Financial Year 2025-26, the familiarization program for the Directors have been conducted as per the following details;**

| <b>S.No.</b> | <b>Date of Programme</b>            | <b>Familiarization Areas Covered</b>  |
|--------------|-------------------------------------|---|
| <b>1.</b>    | <b>10<sup>th</sup> May, 2025</b>    | <ul style="list-style-type: none"><li>• Visit to Company's Sugar Plant located at Malakpur, Baghpat. The respective unit head updated the Directors about the overall factory operations and environmental, health and safety measures and also the initiative.</li><li>• Presentation on overview of the Sugar Industry and comparative analysis with the other Companies.</li></ul> |
| <b>2.</b>    | <b>27<sup>st</sup> August, 2025</b> | <ul style="list-style-type: none"><li>• Roles, responsibilities and duties as Independent Directors.</li><li>• Director's Responsibility Statement and Changes that would have to be made in the context of next year's Directors' Report to the shareholders.</li></ul>  |

|           |                            |   |
|-----------|----------------------------|---|
| <b>3.</b> | <b>20th February, 2026</b> | <ul style="list-style-type: none"> <li>• Business &amp; Operational performance of the Company.</li> <li>• Presentation on Strategy, Operations and functions of the Company</li> <li>• Overview on Corporate Governance &amp; stakeholder engagements</li> </ul> |
|-----------|----------------------------|---|

| <b>S.NO</b> | <b>Name of Independent Director</b> | <b>No. of hours spent on Programmes attended (F.Y. 2025-26)</b> |                     | <b>Cumulative No. of hours spent on by the Independent Directors</b> |
|-------------|-------------------------------------|---|---------------------|--|
|             |                                     | <b>Date</b>   | <b>No. of Hours</b> |  |
| <b>1.</b>   | Ms. Preeti Aggarwal                 | 10-05-2025  | 2                   | 6 hours  |
|             |                                     | 27-08-2025  | 1                   |  |
|             |                                     | 20-02-2026  | 2                   |  |
| <b>2.</b>   | Mr. Pramod Kumar Gupta              | 10-05-2025  | 2                   | 14 hours   |
|             |                                     | 27-08-2025  | 1                   |  |
|             |                                     | 20-02-2026  | 2                   |  |
| <b>3.</b>   | Mr. Adhish Sharma                   | 10-05-2025  | 2                   | 7 hours  |
|             |                                     | 27-08-2025  | 1                   |  |
|             |                                     | 20-02-2026  | 2                   |  |
| <b>4.</b>   | Mr. Rohit Chawdhary                 | 10-05-2025  | 2                   | 7 hours  |
|             |                                     | 27-08-2025  | 1                   |  |
|             |                                     | 20-02-2026  | 2                   |  |
| <b>5.</b>   | Ms. Mohi Kumari                     | 10-05-2025  | 2                   | 12 hours   |
|             |                                     | 27-08-2025  | 1                   |  |
|             |                                     | 20-02-2026  | 2                   |  |